



INSIDE
OUT

PANC 2017

SPRING CONFERENCE

PANC**SUNDAY APRIL 2, 2017**

Time	Topic/Speaker	Introductions
4:00-6:15	Registration	
4:00-6:00	Pre-Conference	
(30 minutes per session)	<ul style="list-style-type: none"> * Life Cycle of HR Department—<i>Raushawna Price, Wake County Schools</i> Talent Acquisition * Red Flags/Cautions in Hiring—<i>Glenda Jones, Cabarrus County Schools</i> * Onboarding/Induction Best Practices—<i>Rae Thompson, Catawba Co. Schools</i> <i>Dr. Alvera Lesane, Irredell-Statesville Schools</i> * Employee Housekeeping (Benefits/Entitlements, etc.)— <i>Cynthia Lopez, Buncombe Co. Schools -Dr. Martha Robinson, Rutherford Co. Schools</i> * Glow, Grow, or Gooooo (investigations, conversations)—<i>Anne Mackin, Currituck Co. Schools</i> 	<ul style="list-style-type: none"> Dr. Sylvia White PANC President
6:30-8:30	Steering Committee Dinner Meeting	

PANC**MONDAY APRIL 3, 2017**

Time	Topic/Speaker	Introductions
7:00-8:00	Breakfast - Vendors	
8:00-8:30	Welcome and Announcements— <i>Dr. Sylvia White, PANC President</i>	
8:30-9:30	Stable Thoughts— <i>Gregg Hunter, McLaughlin Young EAP</i>	<ul style="list-style-type: none"> Dr. Martha Robinson Rutherford Co. Schools
9:30-10:15	Disciplining and Terminating Certified Employees— <i>Chris Campbell, Campbell Shatley, PLLC</i>	<ul style="list-style-type: none"> Cynthia Lopez Buncombe Co. Schools
10:15-10:30	BREAK	
10:30-11:15	FMLA—Disability— <i>Chris Campbell, Campbell Shatley, PLLC</i>	
11:15-12:00	Licensure— <i>Susan Ruiz</i>	<ul style="list-style-type: none"> Dawn Madren
	Review of new licensure policies— <i>Nadine Ejire</i>	<ul style="list-style-type: none"> Alamance Burlington Schools
	New CTE concerns— <i>Christy Layne</i>	
	Timeline expectations going forward— <i>DPI</i>	
12:00-12:15	Vendor Visit	
12:15-1:15	LUNCH - VENDORS	<ul style="list-style-type: none"> Anne Mackin Currituck County Schools
1:15-2:00	School Business System Modernizations— <i>Steve Foster, Guilford County Schools</i>	<ul style="list-style-type: none"> Jamar Perry Warren County Schools
2:00-3:30	Who's Who of Employee Investigations—SRO/Administration/law enforcement— <i>Sheriff Tracey Carter, Lee County Sheriff Department</i>	<ul style="list-style-type: none"> Glenda Jones Cabarrus County Schools
3:30-4:00	Vendor Expo—visit with vendors	
4:00-4:30	Vendor/Sponsor Celebration	<ul style="list-style-type: none"> Anne Mackin Currituck County Schools



PANC**TUESDAY APRIL 4, 2017**

Time	Topic/Speaker	Introductions
7:00-8:00	BREAKFAST	
8:00-8:15	ANNOUNCEMENTS - DOOR PRIZES— <i>Dr. Sylvia White, PANC President</i>	
8:15-9:30	Contracts 2018 and Beyond— <i>Adam Mitchell, Tharrington Smith</i>	<i>Dr. Marcie Holland</i> Wake County Public Schools
9:30-10:45	Updates from Jones Street— <i>Katherine Joyce</i> Budget Updates— <i>Alexis Schauss</i>	<i>Dawn Madren</i> Alamance Burlington Schools
10:45-11:00	BREAK	
11:00-12:00	Relevant HR Topic— <i>Adam Mitchell, Tharrington Smith</i>	
12:00-1:15	LUNCH	
1:15-2:30	Ins & Outs of Assessing Salaries— <i>Hank Hurd, Ricky Lopes, Brenda Jones, School Efficiency Consultants</i>	<i>Dr. Alvera Lesane</i> Iredell Statesville Schools
2:30-3:30	Pension Spiking— <i>Ann McColl, Everett, Gaskins, & Hancock</i>	<i>Dr. Jerry Oats</i> Brunswick County Schools
3:30-4:00	Applicant Tracking Update and Support Services— <i>Joel Leeper, Wendy Hinson</i>	<i>Rae Thompson</i> Catawba County Schools
4:00-4:30	Breakouts A look at personnel allotments	

PANC**WEDNESDAY APRIL 5, 2017**

Time	Topic/Speaker	Introductions
7:00-8:00	BREAKFAST	
8:00-8:30	Announcements—Door Prizes—Business Meeting— <i>Dr. Sylvia White, PANC President</i> <i>Tracy Sigmon, PANC Treasurer</i>	
8:30-9:30	Employee Discipline/Case Studies— <i>Robin Little, Dr. Marcie Holland</i>	<i>Cynthia Lopez</i> Buncombe County Schools
9:30-10:30	“Can I Ask About That?” Interviews and Pre-Employment Inquiries— <i>Richard Schwartz-Schwartz & Shaw, PLLC</i>	<i>Glenda Jones</i> Cabarrus County Schools
10:30-11:00	HOTEL CHECK-OUT	
11:00-12:00	Top Ten (Or More) Legal Issues for School Administrators (2017)— <i>Richard Schwartz-Schwartz & Shaw, PLLC</i>	
12:00-12:30	Steering Meeting	<i>Anne Mackin</i>



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Region 4	John Conway , Lee
Region 5	Dawn Madren , Alamance
Region 6	Glenda Jones , Cabarrus
Region 7	Dr. Sylvia White , Newton-Conover Tracy Sigmon , Hickory
Region 8	Cynthia Lopez , Buncombe
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